U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

. File Number U - 7059	2, Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Matthew J Flanagan	Name Iron Workers AFL-CIO LU 401
Samplification in international communication of the state of the stat	Labor Organization File Number 022-309
DO Boy Bld - Deer No fam.	P.O. Box, Building and Room Number, if any
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, it any
Street 11600 Norcom Road	Street 11600 Norcom Road
City Philadelphia	Chy Philadelphia
State Pennsylvania ZIP Code + 4 19154	State Pennsylvania ZIP Code + 4 19154
Position in labor organization, Executive Board	
(except as specified in the A. Held an interest in, engaged in transactions (including loans) with nonetary value from an employer whose employees your organ	inization represents or is actively seeking to represent.
(except as specified in the L. Held an interest in, engaged in transactions (including loans) with nonetary value from an employer whose employees your organ Name and address of Employer (including trade name, if any). Name	e exclusions set forth in the instructions): ith, or derived income or other economic benefit of
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(except as specified in the A. Held an interest in, engaged in transactions (including loans) wit monetary value from an employer whose employees your organ 5. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 15. Signature and verification. The undersigned declares, under pensubmitted in this report (including the information contained in any acco	ith, or derived income or other economic benefit of inization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. Signature nalty of Perjury and other applicable penalties of the law, that all of the information ompanying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing Matthew Flanagan			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organization b. Trust c. Employer		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name Iron Workers Local Union 401 Trade Name, if any: Apprentice Training Fund P.O. Box, Bldg., Room No., if any	Attendance at Apprentice Annual Awards Banquet 6/4/04.	 a. a. a	
Street 11600 Norcom Road	Superior designation of the control	1.00	
City Philadelphia	T T	103	
State Pennsylvania ZIP Code + 4 19154	12.a. Nature of interest held or income received.	Territory projections or contract properties; 1 is at all the most of security contractions, for the sec	
	12.b. Amount,	***************************************	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name Trade Name, if any:		And the state of t	
P.O. Box, Bldg., Room No., if any Street City		Andreas capacity and and interference constructions and the construction of the constr	
State ZIP Code + 4		· ·	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		